

To the Moderator,

May 31st 2013

VCBC

Dear Sir,

Re: 2 Floor Motions adopted (1) to disclose all documents from Personnel Dept pertaining to the disagreement among 3 pastoral staff (3) to hold a Special Members Meeting to discuss these documents on Sunday June 9th 2013.

We are deeply concerned about these 2 floor Motions which were adopted hostilely in the last MBM. We feel that any floor motion of extraordinary nature affecting the well being of the church should not be adopted without any prior notice, as it does not give the member a chance to vote.

The agenda of the last MBM contained only motions to accept certain new members, accept a few resignations, and to vote on formation of a new "Nomination Committee" to which we feel comfortable to leave in the hands of our council members. For this reason, we chose not to attend the meeting.

These 2 floor motions were put forward quickly by Elaine Chan, the vice chair of Personnel Committee. We feel very upset that you have denied our rights as a VCBC member and deprived us of the chance to vote on this motion due to the lack of advance notice.

PC has a history of violating its term of reference by attempting to undermine and even to challenge our Senior Pastor's leadership. Many members of PC and our vice moderator have openly challenged our Senior Pastor. From what we know, our Senior Pastor has lodged an official complaint against PC and its certain members for unfair treatment, personal attack and harassment. It is extremely improper and unjust to expect that all these problems can be resolved in a members' meeting by votes of church members, a lot of them have been persuaded to take sides with the resigned pastors. As both sides are biased and anxious to defend their own stand, this special members' meeting on June 9 will be unruly, counter-productive and will further hurt our church unity.

Under the above circumstances, we like to propose postponement of the June 9th meeting to a time when we can engage an independent and

impartial third party “mediator” to review all the documents, and chair the members’ meeting, to present impartial findings, to provide just opinions and recommendation that is binding on both sides.

With all the hurtful accusations hurled against each sides, the church has already been deeply divided. We no longer have any semblance of Christian, and have behaved even worse than non-Christians. We must strive to repent and to return to Christ, to reconcile our differences, so that we can continue God’s work in VCBC.

In Christ we trust

(Signed by 89 VCBC members)